

# Leader as Coach

Leaders are under more pressure to successfully navigate the organisation through an uncertain economic climate and manage the growing internal and employee challenges.

This programme has been designed to help leaders take a more human-to-human approach and apply leadership coaching techniques to enhance the effectiveness of the organisation and teams they lead.

This programme is for leaders wanting to encourage coaching opportunities within their organisation that will lead to successful performance outcomes and employee developmental growth.



**More information**

For more details on this practical and rewarding programme please contact **020 3966 3524**

# Maximise coaching techniques to enhance the style of a leader's performance

Leaders are seen as role models to many employees and their interaction with teams and individuals can directly influence performance and employee retention.

This programme will help leaders apply the coaching techniques they have learnt to improve their performance, and to use these same approaches to create a psychologically safe place that will enable team members to grow in confidence and be more self-solving.

## Benefit of attending

- ▶ Untap your team's full potential by using coaching techniques as an everyday leadership approach
- ▶ Drive employee growth - use LHH's coaching frameworks to support employee development conversations and their growth plans
- ▶ Create a psychologically safe environment - learn how to create your own psychologically safe environment within the organisation and specific teams
- ▶ Build trust and learn how to listen in a way that helps your team to think and identify solutions.

## Who should attend

- ▶ Leaders and HR professionals who have influence over creating an internal culture of coaching within their organisation or specific business unit
- ▶ People leaders who wish to role model coaching practices to their organisation
- ▶ Those who want to refresh their coaching skills.

## More information

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[LHH.com/uk](https://www.lhh.com/uk)

“I have deliberately used the techniques with a new team I am leading and establishing my interactions with them in a less directive and more inclusive style.”

LAC delegate 2022



## Programme details

This hands on and interactive virtual 6 month programme delivers a blend of highly participative workshops and action learning reviews, supported by pre-and post-workshop activities to provide a 360 approach to learning and practising coaching techniques.



### Benefits to businesses

- ▶ Leaders will be more confident in empowering their teams to have a greater sense of purpose
- ▶ Leaders will learn to be less directive and have team interactions which are more inclusive in style
- ▶ Improved employee performance and long term strategic focus will see a positive impact on employee retention.

### You may also be interested in Manager as Coach

Designed for line managers, this programme uses coaching fundamentals to give them the skills and confidence they need in everyday conversations to facilitate the growth and performance of their teams.

Contact **020 3966 3524** for more information

